



**The Adrian Empire
Imperial Estates Meeting
November 11, 2023
Minutes**

Published December 11, 2023

Prepared and submitted by:

Edelinne d'Orsay, Imperial Chancellor

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GENERAL MEETING INFORMATION

Location: Cambria Hotel Phoenix-Chandler Fashion Center, 3165 W Frye Rd, Chandler AZ 85226

PLEASE NOTE: THIS IS AN IN-PERSON MEETING. Those who cannot attend in person are encouraged to send their proxy with an attendee of their choice or to submit a directed proxy to the Chancellor.

Date and Time*:

| | | |
|-------------------|-----------------|---------------------------------------|
| Fri, 10 November: | 5:30 p.m. MST | Board of Directors Meeting (via Zoom) |
| Sat, 11 November: | 8:30 – 9:15 MST | Sign In |
| | 9:30 – 4:00 MST | Imperial Estates Meeting |
| | 7:00 MST | Imperial Coronation (off-site) |
| Sun, 12 November: | 9:30 – 5:00 MST | Imperial Estates Meeting (as needed) |

Airport:

Phoenix Sky Harbor International Airport (PHX)

Reservations and Rates:

Book rooms online at the Adrian Empire Inc. rate using the following link:

<https://www.choicehotels.com/arizona/chandler/cambria-hotels/az435/rates?fbclid=IwAR2htIRQ8-BhxOb--aRkl75jEJIR8hyNrXPghfOqWNC9O02hy6vPKjOmvoY&hotel=AZ435&pu=no&ratePlanCode=LAEI>

Sorry for the length of that link. Recommend finding this in the Imperial Estates Facebook group event rather than retyping it manually.

*** - All times are local time (MST)**

Legend:

~~Deleted or replaced text~~

Added or new text

(Requirements for actions and approval)

Chancery notes, comments, and explanations.

Author's commentary

Imperial Crown commentary

Amendments are highlighted.

Requirement for Written Proxies (Lex Adria Imperium, Article VI.H.)

It is the right of any member entitled to a vote to give a written proxy to any other Adrian member attending the meeting.

1. Written proxies are effective when presented to the Chancellor.
2. The proxy-holder may present a copy to the Chancellor when signing in for the meeting, or
3. The proxy-granter may mail or electronically submit a copy to the Chancellor, provided it is received at least 72 hours prior to the meeting.

If a proxy is not presented to the Chancery Office by the end of Roll Call, the vote will not be counted.

AGENDA

I. SIGN IN

II. CALL TO ORDER

09:46 MST

III. ROLL CALL

A. Seating of qualified members and written proxies

75 TOTAL

B. Petitions to waive as per Article VI.E.6.

NONE

(Requires 2/3 to approve.)

IV. APPROVAL OF MINUTES

APPROVED

A. Approval of the minutes of the July 2023 IEM

(Requires majority to approve.)

Minutes approved with no objections.

V. REPORTS

A. Executive

1. Crown(s)

- a. There is a newsletter coming out; first one is out. Right now every 2 months until they can get it down to monthly. Please relay good news or sad news (like passing of an esteemed member, etc) and anything interesting to the newsletter. Pictures would be great.
- b. Sponsoring international tournament in FL as well as a member assistance fund - \$100/person as long as it's reimbursement for getting to/shipping gear to/from event. If you need money up front, talk to crown or TIMs for special dispensation.
- c. Website – hospitaller team and group of programmers and web designers are working together to plan and design new front end for website. Separate from RFP for database etc., just a front end.
- d. Crown reporting was going very well up until September, which was month of August reporting. 80-90%. When October/IST hit, this dropped to 37.5%. 9 chapters reported in October for September. Need to get this back up again. Asked by hospitallers team to please have your hospitaller contact and work with imperial hospitaller. We need info to advertise your event, and we need to know how to send new people to you for more information if they're interested in the event. Need local contact.

- e. For local crowns, do you have a hospitaller? If you don't, please get one! It's a very important role and we need people to start connecting with the imperial team in order to meet our growth goals. Need someone to greet mundanes at events, and need someone to follow up via email with online contacts.
- f. Get your rosters in! Only 5 received. We know better. Do better.
- g. Any appetite for crown meeting/chivalry round tomorrow (Sunday) – 2? Maybe set up a zoom meeting in a couple weeks instead. They did this recently and only 9 people showed up; please actually attend.

2. President and Board of Directors

- a. Thank you for your ongoing interest in the Board of Directors and the corporate management of our organization! Your efforts will enable us to better handle the mundane needs of the Empire while allowing the membership to “play the game.”
- b. Previously, the Estates authorized the Board to remove documents associating in-game judicial charges that could be confused with mundane crimes with individuals' mundane names; these documents have been unlinked from the website until they have been properly redacted.
- c. As personal data becomes a larger industry sector, we are interested in ensuring that data from users of our website and members of our organization is collected, stored, and used properly. We ask that this be explored in detail as we work toward developing an updated website and database.
- d. We have reviewed a draft of a licensing agreement to allow members to participate in Thailand without Adrian Empire US incurring liability. This document will be presented to our attorney for further review prior to a Shire being approved in Thailand.
- e. With respect to the items on today's agenda that involve the Bylaws and the Board of Directors, the Board makes the following recommendations:
 - i. CRB3 - Adopt
 - ii. CRB4 – We see value in the Imperial Estates electing the President and VP, but do not see a need for the IE to elect the Secretary.
 - iii. NB1 – This is a great step forward
- f. We are your Board, and all members are welcome to address us and sit in during our meetings. Minutes from our latest meeting will be posted to the website within the upcoming weeks, and we will notify the Imperial Estates group of upcoming meetings so all can attend. Even if you cannot attend our meetings, please feel free to send us topics that are of interest to you for our consideration and discussion.

B. Ministers

- 1. Archery – Archery's been great! She does get reports from a handful of people with different ideas for shoots that they do, she enjoys reading these. No injuries to report; everyone has been safe.
- 2. Arts and Sciences - Had a wonderful time at IST! Two masterworks, some wonderful arts, he's taken pictures and given these to the imperial hospitaller. Reporting is up;

- participation seems to be up in general. Apologies for postponement of the imperial judging collegium online. Looking forward to continuing to grow and promote the arts next year!
3. **Chancery** – There is a Civil Court pending; please keep an eye out in case you're asked to serve as a Justice. There are some non-substantive updates to the Manuals upcoming at the next publication:
 - a. Arts manual – we will add further commentary clarifying how to identify the three closest scores when an entry has been judged four times.
 - b. Bylaws/Lex – the calendar for BoD elections was changed in recent years, but the manuals were only partly updated. As a result, there are conflicting references to election and term timing. These will be corrected to accurately reflect the Minutes.
 - c. Lex – We will remove the sole reference to a Minister of Physicks from the Lex glossary, as we no longer have Physickers.
 4. **Hospitaller** – March – was approached to develop a paid marketing campaign. They have been doing some paid media; some have seen and reacted to it. Both national level and local events that are public so they can see them and distribute that information. Kingdom of Umbria had all their events on their private page but within an hour moved them all to public so the imperial level could broadcast them. A few of you have events being advertised right now that you can see new people show up for. Media event in Vegas with 5 chapters that came together to put it on; had several new people sign up on the spot. One new person brings synergetic energy and brings in their friends and family too, so don't just judge this based on one new person – one new person can be many. All they can do is bait the hook – they need local members to reach out and follow up and welcome new members. If local hospitaller is not responsive and imperial hospitaller reaches out to you as crown, please consider if that local hospitaller may not be the right person for the role. Newsletter is out! Having a hard time getting content, so please send things their way. Please after each event partner with your hospitaller and get the info to the imperial team – tell them about your event, curate a few photos to show combat, archery, arts, and general lifestyle. #attendance at event. Any accolades/awards. Video can be snapshotted and included by web link with digital newsletter. 3 main functions for hospitallers: before is promotion, during is engaging with public and a photographer/chronicler (they get their EP when they turn in their photos), and after is reporting highlights of the event, shout-outs, etc. Imperial will take those accolades and do individual shout-outs over the course of weeks/months. Please send imperial your local calendars. They need these to help you, if you want the help.
 - a. Q: what format for calendar?
 - b. A: email, text, messenger, links to next events, just needs where/when/what basic details.
 - c. Q: can we tag him when we create each event?

- d. A: that's hard; they get lost in the feed. Please message him, and he also goes through each chapter each month to look for events for the calendar.
- e. Q: if we use chapter website for our calendar, can we send you a link to that?
- f. A: yes, he'll take that. – Sir Marcus is in charge of the calendar.
- g. Q: this role has been around forever, but this is a new phase of it. Will there be an education or training or collegium on this?
- h. A: Yes, there are several planned group conversations with local hospitalers, and they're going to have bigger ones for anyone who's interested in participating in these outreach projects.

Badger Desmond if you don't hear back.

- 5. Joust and War – combat is happening! Reports are happening for the most part. We had a great IST, both tournaments and grand melee, no injuries to speak of other than a few sore backsides. Current playtest ongoing for synthetic polearms, nearing conclusion, have almost a year's worth of data on this and we'll be looking for a proposal soon.
- 6. Publishing (includes Imperial Webmaster, Chronicler, etc.) – there are old data artifacts from unfinalized events or those that are noted with x's and l's instead of whatever they are supposed to be.
- 7. Rolls and Lists – he has entered and finalized everything that he has received paperwork for. Ministry points he's still working on, then will send to TIMs for approval. At the beginning of TIMs' reign, it was stated that crown ministry points should be noted at monthly events. If this has not been done, please have your rolls minister contact him and have him reopen those events and add them. He will be sending out a request to the ministers and crowns for wishlist for the database to relay to the RFP. E.g. – if there is an imperial event, for now, those imperial events on the same month as a chapter event will display as an X, due to database limitations. They're trying to use the notes to say Imperial Exception so that people know the point still counts. If he does not receive a report from you, then it is his understanding that your chapter did not hold an event that month. If he doesn't know that an event has been moved to imperial review, he doesn't know to review it. And if he has no paperwork from which to review, then he cannot conduct the review. It's not his job to decide whether someone gets a point or not, just to faithfully enter/review what's on the paperwork. Tell him things are ready for review – he cannot search and find these. If you need help entering any back events, please reach out with the paperwork for help. If your local rolls minister or someone in your chapter would be interested in becoming an imperial deputy and learn the process, they're willing to teach.
- 8. Sovereign of Arms – online.
- 9. Steward – online.
- 10. Other Officers – Imperial Justicar Sir Puck effective at IST. There have been complaints lodged that he will be starting an investigation on. If there is information you have about incidents you witnessed at IST, please get these to Puck this weekend. No report needed if there's nothing happening locally.

VI. CROWN BUSINESS

CRB1. Charter Amendments

Chancery Note: These listings are based on the Membership Summary as of the date of publication.

A. Consider reducing the following Chapters:

NONE REDUCED

1. Archduchy of Cathair Na Caillte *(Requires majority to reduce)*
Current membership: 43/50, 4 pending
2. Archduchy of Esperance *(Requires majority to reduce)*
Current membership: 45/50
3. Archduchy of Stirling *(Requires majority to reduce)*
Current membership: 40/50 now 42
4. Duchy of Constantinople *(Requires majority to reduce)*
Current membership: 11/20
5. Duchy of Thinairia *(Requires majority to reduce)*
Current membership: 14/20 – 3 pending members either this week or early december. Crown is begging estates for more time and they are working hard to bring their numbers back up.
6. Duchy of Wolfendorf *(Requires majority to reduce)*
Current membership: 11/20

Discussion.

CNC has had people geographically relocate to other areas, and those members are actively participating in those areas. There's a new shire in Nebraska, there are people who joined AF, etc. Esperance is within the 10% that has customarily been the grace range for this. Stirling also has just had a new very active shire break off which reduced their membership. – Desmond

Tailan: If you voluntarily give up land you are immune – does that apply to Stirling? No, they formed shire from imperial land.

Prince Wm: Wolfendorf. They're going through mundane health issues; his co-crown would like to know who's trying? If they're trying, let's not reduce; if they're not trying, that's different.

Gabriele: everyone is trying

Motion to reduce none; passed, a few nays conceded.

B. Crown announcements regarding Shires

1. Hallowed Hills (Ohio) has entered into a land-share agreement with the Duchy of Wolfendorf and has been chartered for a period of one year. If the Shire shows growth and participation, the Duchy of Wolfendorf has agreed to release these lands to them at the end of the year. The Shire of Hallowed Hills has the option to request one additional year from the Duchy of Wolfendorf, if desired.

HIM Callon: this shire has been chartered for a period of 1 year; will be re-evaluated after that period, if growth is shown then Wolfendorf will release the land.

2. Others – none at this time.

C. Requests for change in chartered territory

(Requires majority to approve.)

1. Varheim has unanimously voted to release the land on Vancouver Island (Canada) North of Qualicum Bay (49.39395 North Latitude) across the entire breadth of Vancouver Island for development of other Adrian Chapters.

Approved with no opposition.

D. Elevate the following Chapters in status:

NONE

(Requires majority to approve.)

None received.

CRB2. Bestow Worthy Status to Brandenburg

TABLED; REFERRED TO COA

(Requires majority to approve.)

Protect and preserve as Worthies the name of Brandenburg and its arms:

Flag: Sable, on a pale or three double-headed eagles sable.

Device: Argent, an eagle displayed Gules crowned Or.

Badge: Sable, a pale Or.

Comments: To honor the Legacy of Excellence brought to the Adrian Empire by the Archduchy of Brandenburg, We would like to champion the preservation of that legacy by enshrining the Heraldry and Name of Brandenburg as Worthies of the Adrian Empire.

Warhammer has a speech from Sir Coda: The arms of past chapters have been protected if the seated ISOA decides to do so but it's not recommended practice, nor should the arms of a chapter be elevated into worthy status. Once a chapter has been dissolved, all registered heraldry should be released so members can use these. The worthies historically have been people, not groups. Adrian worthies, an order he created during his time as ISOA, is designed to honor members... Does not require estates action. [Chancery has not yet received full copy of what was read to publish here]

HIM Callon – statement from Bish – similar – this is counter to historic practice

Tailan: Q: TIMs, do you know what your ISOA's stand on this is? A: ISOA was in favor of this when it was brought up to her. She does not have an official stance but told them she was in favor. Q: Was any of the former members who are still members of Adria given the option to absorb the arms into their own to keep it alive? A: considering that when we asked for members of Brandenburg to step up and no one answered to keep the shire alive, there was no interest. Tailan: there are lots of different options for heraldry to be kept alive if that's something people want to do, not usually up to the estates, there's some concern about the estates stepping in on this specific reason. If the college is considering a change in this process, would recommend waiting until the college weighs in.

Desmond: Tailan covered most of what was on his list. From what he can find, this is the first chapter that's been considered for a worthy; generally it's people or historical entities. HIM Judith – this was meant to be an elevation of the chapter to a worthy; as a means to honor the contributions of Brandenburg to the organization over the years.

HIH WM: other exception would be the chapter of Carolingia. There is precedent similar to this.

Puck: Why are we making it a worthy rather than preserving historical arms like other chapters? HIM Callon: we think it's a good idea, this could be practice going forward.

Puck: then I recommend that we move to accept all former historical devices for former chapters to worthy status. TIMs no problem with this.

HIH Wm: procedurally, it is important to note that the creation of a worthy occupies a level of law roughly equivalent to level of writ, so would exceptions to law. This action would be appropriate to be handled by the Estates. Some individuals are recognized and others aren't because someone remembered to ask for it, but others did objectively contribute above and beyond. Sees no issue doing this, also sees no issue tabling this for future pathways.

Tailan: does everybody understand what a worthy is and how it works? It allows everyone to display these arms without permission, which is a big deal.

Sir Desmond: we've spent 19 minutes discussing what this means but none on the merits or demerits of Brandenburg.

HIM Gabriele – if people want other former chapters also elevated, this could be proposed in the future.

Tailan – what is on the agenda does not address giving this a category that no one else has. People may not understand that this is radically different from giving an individual worthy status. We should create something different for this.

Motion to table – passed, by voice.

Move to refer the question to the CoA – none opposed.

CRB3. Separate Steward and Secretary in Bylaws

PASSED

(Requires 2/3 majority to approve.)

Amend the Bylaws, Article V.F.3 (and any other relevant law) as follows:

The Officers of the Corporation are the President, Vice-President, Secretary, and Treasurer (Imperial Steward). For reasons related to tax filing and banking regulations, the Imperial Steward shall also be listed as a Secretary. The Chief Executive Officer shall be the Imperial Crown(s), as designated in the Lex Adria Imperium.

***Comments:** The Lex doesn't mention the Chief Executive Officer, so it should be delineated here. Also, this issue lets the Imperial Estates decide if they are interested in a division of secretarial responsibilities or not. Recent practice has separated the Secretary from the Treasurer/Imperial Steward position, while the Bylaws and historical practice dictated that the Corporate Secretary-Treasurer position was held by the Imperial Steward while the Board Secretary (recording secretary) position was elected from within the Board.*

- Mira Angel – will the secretary be separate from the treasurer?
- HIH William – there should be an explanatory note that this does not preclude the same person from being both secretary and treasurer
- Passed; nays concede

CRB4. Imperial Estates to Vote for All Officers of the Corporation PASSED
(Requires 2/3 majority to approve.)

Amend the Bylaws, Article V.A.4 (and any other relevant law) as follows:

All Officers of the Corporation except for Treasurer, i.e.: ~~The Board of Directors shall elect from its own membership a Vice President and Board Secretary according to its own procedures.~~ The President, Vice-President, and Secretary, shall be elected from among the Board of Directors by the Imperial Estates at any meeting during which there ~~be is~~ a ~~Presidential~~ vacancy or for which a ~~Presidential~~ term ~~be is~~ concluding. The Imperial Crown(s) shall serve in an advisory capacity to the Board of Directors. They will not be considered as Directors.

***Comments:** If CRB3 does not pass, then this item will not include election of the Secretary, because the Bylaws currently dictate that this role (Secretary-Treasurer) is held by the Imperial Steward.*

The Vice-President becomes the President if anything should happen to cause the President to step down. This is a heavy responsibility and therefore, the VP should be voted on by the Estates.

Recent experience has shown a renewed interest in the Secretary/Treasurer/Imperial Steward roles within the Adrian Empire, so We believe the Imperial Estates should also vote for the Secretary and (if split in a different item) Treasurer.

BoD recommends this for Pres and VP but does not feel it necessary for IE to elect recording secretary.

HIM Callon – it has arose that the pres has stepped down, and the next person up is elected by the BoD. The Estates may be interested in having direct input on who is VP. Would be amenable to the secretary not being elected as a friendly amendment if requested

Tailan – having been a member of the BoD – the BoD is elected by the IE. IF there's concern about the VP serving as the Pres, then he thinks it is a better idea to put in

language that the Pres be re-voted if incapacitated/steps down rather than having the IE elect VP. Electing each person makes them potentially politically charged also which could be a detriment

Flint – do we have 2 secretaries now? Clarified. Flint – agrees with Tailan that should be a cascade effect through the board. Does not need to be elected by IE

Wm – will support this if it's necessary to get the IE to approve giving responsibilities to the board, but otherwise sees no need. Are TIMs asking for this amendment? Callon: No

HIM Gabriele – you could have months without an elected president if the IE doesn't elect a VP. Secretary was put in because recent changes mean that secretary has access to the AE accounts as well as the Steward. They're a backup to the Treasurer

Tailan – reserves right for motion for friendly amendment

Callon – may be that people won't sign up for BoD if they're possibly going to be president, this could be a deterrent for "entry-level" into BoD.

Tailan: proposes friendly amendment to remove Secretary. Second by Gregor.

TIMs accept friendly amendment

Put to vote as amended: Yea 48 Nay 25 – 2 abstentions; Fails.

Put to vote as written in agenda: Yea 50 Nay 24 Abstention 1; Passes

CRB5. Event Schedule for Shires

PASSED

(Requires 2/3 majority to approve.)

Amend Lex Adria Imperium, Article VIII.D.3.xii to allow Shires to hold events every other month rather than monthly during their first year:

A Shire must meet regularly to allow opportunities for its members to earn ~~monthly~~ Event Points. During the first year, a Shire is required to meet at least once every two months but may meet monthly if so desired. If bimonthly events are chosen, the off month cannot be made up at a later date since it was never scheduled. If a new Shire regularly meets monthly but must postpone an event in accordance with Lex Adria Imperium Article V.D, that event can be made up at a later date in accordance with CCW-7.

After the first year, Shires are required to meet monthly like all other Chapters.

Comments: It can be difficult for a newly created Shire to meet the monthly event requirement. We think the requirement should be relaxed for the first year. After the first year, Shires must begin meeting monthly.

- HIM Gabriele: The amount of time involved in starting a fresh chapter can burn you out very quickly especially with a monthly event obligation. With half the events, there will be less pressure on the viceroy.

- Fafnir – on first read he was in favor, but on further consideration, feels that monthly would make this become a habit and get more consistent
- Gregor – would the crowns be open to 6 events in the first year rather than strictly bimonthly, for example due to weather/seasonal issues? HIM Gabriele – would be open to that flexibility
- Tailan – this does not preclude a shire choosing to go every month just sets minimum law
- Leannan – proxies would like to know if this would need the same 30 day notice (yes) and if the populace of that shire could vote on it (depends on what they agree to do, should ask imperial crowns)
- Mira Angel – would only be ok with it if each event is a double event, doesn't want to deny them the ability to earn points
- Callon – proxy comments – it's a concern that this would set a poor precedent where they're unused to meeting every month. Should they instead get reporting break to every other month to take off pressure? Other comment – shires may find this backfires due to long gap between meetings; meeting more frequently will maintain interest and promote growth with reduced paperwork
- Flint – having every other month removes points for participation.
- Tailan – likes that this is setting a minimum not restricting them to every other. Quarterly events with a bunch of make-ups would not serve the same purpose of fostering continued activity. You wouldn't get to make up any events – you didn't have those events to be made up. Making up events would be what's already allowed – 12 events per year. Would want to be consistent.
- Desmond – If you want 12 points a year, hold one event a month. This just says you don't get penalized if you cannot put together 12 events in a year. Crown should have the flexibility to adjust requirements/expectations to get them up and running during the first year
- William – even though it's in law, we've never destroyed a shire for not holding monthly events in their first year. He likes what this represents but doesn't want laws where they are not needed
- HIM Gabriele – but letting shires break this rule is breaking law, and she'd rather follow rules
- HIH William – motion to table; Dame Kate – second
- In favor of tabling: 22 oppose: 44; Failed.
- Called to question
- In favor: 56/ Opposed 18 – 1 abstention noted for the record: Sir Thomas Weimar. Passed.

CRB6. Term Limits for Ministers

TABLED

(Requires 2/3 majority to approve.)

Amend Lex Adria Imperium to add the following as Article VII.H.:

H. Imperial Terms of Service

Members serving in the following ministries shall be limited in how long they may remain in continuous service:

- Steward: 4 years
- Deputy Steward: 6 years
- Rolls and Lists: 4 years
- Deputy Rolls and Lists: 6 years
- Chancellor: 4 years
- Imperial Sovereign of Arms: 4 years
- All other ministries: 10 years

A one-year break in service shall reset the time served and allow the minister to serve for another set of years.

Ministers that transfer from one ministry to another are restricted to the years of service limit for the more limiting ministry.

For example: A Minister of Joust and War that served 3 years may transfer, without a break, to Steward, but is limited to only one additional year as a Steward before they are required to take a break of at least one year. Similarly, a Steward that has served for 3 continuous years may transfer to Crown Marshal for one additional year before being required to take a one-year break. Alternatively, a Minister of Joust and War that has served 6 continuous years may not transfer to either Steward, Deputy Steward, Rolls and Lists, or Deputy Rolls and Lists as they have already reached the maximum for those ministries.

This restriction applies only to Imperial Ministry positions, although we do recommend chapters adopt a similar policy.

***Comments:** If this does not garner the required 2/3 majority vote to become law, We would like to present this to the Imperial Estates as Imperial Estates Writ, which only required a standard majority vote. This could be its own IEW, or added to IEW 20.*

The aim of this proposal is to prevent ministerial burnout. They are hard enough to find, let's keep them around for a while longer.

- HIM Gabriele: People don't always know their limits. In a business model, there are terms to those positions. Imperial crowns 2 yr max, royal crowns 2 yr max, etc. When you know there's a time limit you can start planning succession. More sustainable. They're not trying to block people from volunteering positions; they just want to encourage people to try different things.
- Callon: proxy – Chesapeake wants this tabled for a rewrite. They are in favor of term limits but think it should be a flat term of 4 years no more than 2 consec terms in various positions w/o break

- Tailan: need to let ministers decide what they can or can't do rather than impose artificial limits. 10 years is too long; 4 years R&L is too long. This either goes too far or not far enough for time. Should be policy, not law. Incoming crowns should submit their slate in advance rather than after the fact, ~~so the IE can micromanage it.~~
- Fafnir: sees value in keeping people from getting too ensconced in one position. Has problems with restricting term times when they switch positions. Would only support it if this was amended out.
- Sean – per the writing of this law, he would be ineligible to serve in his present role due to having been deputy for so long. Having deputy position in there disallows minister from say for instance we tried for the better part of a year to get interested in imperial rolls. Very few people stepped up, and some stepped up and ran away. That left himself and Dame Katelyn as interim. So he can't find a deputy to train. So either the next crown has to train the deputy or there will be no one available to do the transition. He doesn't think the deputy should be listed in the term limits.
- Desmond: I love and hate the idea. Great policy and practice for a crown to adopt but has concerns about setting this as a legislative hard line. Leaders should manage burnout levels by communication and outreach, needs to be done, but everyone has different tolerance. Some ministers do enjoy their service. Does not think this will solve the burnout issue.
- Wm. - Chancellor's manual is guideline but doesn't need to be law. While there may be some value in elected officers having term limits, if he were crown, he'd want his ministers to be the best people for the job, and not be blocked from this. There is a power dynamic shift when new people step up as crown- maybe not comfortable firing people, but they need to do this anyway.
- Warhammer – term limits are individual, burnout level is individual.
- Leannan – sees ministers as cabinet for imperial majesties. Would it be assumed they'd continue through the next x years just because of the term limits? Gabriele: not at all. Callon: this is a maximum, not a minimum. Some people only do ministry – we wouldn't want to limit this.
- Ishild – statement from proxy: burnout does not come from time served; multiple causal factors, could be first year or never. This would restrict future crowns from selecting their cabinet or may create issues where no qualified person is available
- Razziel – some dep positions are limited, would this include deputies shifting to a different area of service instead? HIM Gabriele – they're looking at removing deputy part completely. Razziel – this is just implementing the same concept as crown limits to ministers. ICW gives us time for transition to train people.
- Gregor – it was standard practice for incoming crowns to announce their cabinet; this not only spoke to who's in what position, but also gives insights into decision-making of the crowns. Announcing in advance would allow these terms to be questioned. He likes term limits but there are times when you really want that person to stay on, disruption could occur otherwise.

- Dame Kate – burnout situation should be purview of the imperials to look for signs of overt stress among ministers. Outgoing crowns should note this to incoming crowns.
- Mira Angel – each year gives a new opportunity for designation of ministers. Need to not ask people to continue to stay on after they've expressed they're done
- Callon – thinks his points has been made repeatedly. Would like to give up his spot to talk if they don't have anything novel to say.
- Pixie – propose friendly amendment to remove deputies and take off 1 year break
- Motion to table for amendment and revisit next time. Tabled. Will be CRB again.

VII. CHANCERY BUSINESS

CHB1. Court Reports

NONE

A. Judicial Courts

No notices or judgments received.

B. Civil Courts

No notices or judgments received.

CHB2. Consideration of the proposed 2023-2024 Imperial Budget

(Requires majority to approve.)

Chancery Note: Appendix A is reserved for budget-related documents once they are received.

Discussion – Callon – do need to amend shire assist funds – actual amount is 1100. Would like to increase. Directors insurance budget increased to 990 and liability increased to 5500. Canada insurance increase to 1500. In line with what Dame Katelyn is requesting.

Wm – would like there to be some acknowledgement of where the money comes from. It sounds like we anticipate losing ~\$15000 but that's not probably the case.

Sibyll – Would like to know balances

Ishild – concern that hosting imperial events will take funds away from the chapters hosting the events. Food and feasts were not previously reimbursed at feasts, and feasts are hard to split from war food costs. HIM Callon – this is standard practice for east coast wars, so this is just making it part of the budget. Ishild – also concerned about how small the budget for the wars is. Doesn't go far for venue costs, much less hay rental etc. is there a possibility of increasing war budget? HIM Callon:

Callon: actuals/discussion of accounts/interest-earning. Letting balance drop below X (90k?) incurs fees.

Wm: did they address issue of where generated revenue came from? Callon: discussion of membership and projections.

Callon: This budget does not reflect estimated earnings.

Last year's chapter increases were 12k and empire's decrease 10k Budgeting to spend more b/c targeting membership growth to make up these funds

Dame Anne of Umbria – was there something earmarked on the budget for the website/database work? Callon: No; no idea how much it will cost. Once we have RFP and submit for bid we'll bring them to the IE and get approval.

Budget approved as amended (see increases underlined above).

CHB3. Review of Associate Membership Dues per the Bylaws III.B.4

(Requires majority to approve Imperial Crown decision or modify dues.)

Chancery Note: The dues for Associate Members are set by the Imperial Crown, and are subject to review by the Imperial Estates during the November meeting. The Estates may approve or modify the level of the dues at this time.

CHB4. Election of the Board of Directors per the Bylaws V.B.

The following positions will become available starting in March 2024:

- Region 1 (2-year term, currently held by Jason Steele)
- Region 2 (2-year term, currently held by Michelle Faith-Nee)
- Region 3 (2-year term, currently held by Tracey Hanwell)
- At-Large (1-year term, currently held by Lindsay Oleson)
- At-Large (1-year term, currently held by Rev. Fr. Guy Dioguardi)

The following letters of intent have been received to date:

(See Appendix B)

- Tracey Hanwell, Region 3
- Christine Stalker, Region 1
- Bish Dioguardi, Region 3

Motion to vote on the three letters first and then take nominations from the floor: 46 in favor, 28 opposed

Motion carries.

Motion to approve Tracey R3 Christine R1 and Bish At-Large – approved

John Bragna – Region 2 – accepts nomination – would like to get a better understanding of the mundane aspects of our organization, has been crown, has been president of the crown, thinks he would be an asset for the team.

Jason Anderson – At large – has just decided to run for crown and would like to see new blood in the imperium and the BoD, has expressed his issues with the boD very loudly. Has worked management for local dispatch for local transportation company, experience with time management.

Sir Callon – move to open floor to Q&A and be first on list

Callon – question for both of them: why did you not submit your letter of intent to run for the bod before now, and why are you doing it now? Jason: I'm new to this, I came to observe as a guest and was not aware he was going to be nominated. He wants to

back up the opinions he's voiced. John: did not see call for letters of intent. It was his intent to submit a letter to run for the next one. He's doing it now because he missed it but has the opportunity now.

Incoming Board Members:

Region 1: Christine Stalker (March 2024 – March 2026)

Region 2: John Bragna (March 2024 – March 2026)

Region 3: Tracey Hanwell (March 2024 – March 2026)

At Large: Bish Dioguardi (March 2024 – March 2025)

At Large: Jason Anderson (March 2024 – March 2025)

Motion to approve – Approved.

VIII. OLD BUSINESS

None

IX. NEW BUSINESS

NB1. Revision of the Bylaws with respect to the Board of Directors

(Discussion automatic. Requires 2/3 to consider and 2/3 to approve.)

Replace Article V(C) of the Bylaws with the following language:

The Board of Directors is responsible for the mundane aspects of the organization. For this purpose, the Imperial Estates grants the Board of Directors the power to take independent action on behalf of the corporation in the following areas:

1. Preparing tax forms and making tax payments;
2. Preparation and filing of corporate compliance paperwork;
3. Insurance;
4. Handling of financial matters and monitoring bank accounts;
5. Registration and hosting of website;
6. Website and database structure and security;
7. Website content with respect to mundane information;
8. Removal and denial of membership;
9. Questions arising in mundane law including, but not limited to, suits and complaints arising from game activities which involve mundane legal issues.

This grant of power and responsibility does not limit the authority of the Imperial Estates to review and overrule the actions of the Board of Directors with a 2/3 vote or

modify the areas in which the Board of Directors has been granted power and responsibility with a 2/3 vote.

The grant of power and responsibility also creates a duty for the Board of Directors to address the needs of the organization in these areas. Failure to address the needs of the organization in these areas will be considered a breach of that duty. Said breach may serve as a basis for the Imperial Estates to remove and replace a board member by a 2/3 vote.

***Author's commentary:** This proposal provides a clear statement giving both responsibility and the authority to act on mundane issues to the Board of Directors.*

The purpose of this modification is to allow the Board of Directors to take responsibility for mundane issues while the Imperial Estates focuses on issues related to the game.

The proposed language preserves the ability for the Imperial Estates to review and overrule actions taken by the Board of Directors while providing faster response to mundane issues through the Board of Directors. This also provides a basis for removal, by a 2/3 vote of board members (or the entire board) if the imperial estates determine that the board has breached its duties.

By including an enumerated list of areas of responsibility the Imperial Estates can, as necessary, amend the grant of powers to limit or expand the responsibilities of the Board of Directors. This enumerated list is based on a list prepared by the board of directors. Friendly suggestions on amendments to modify this list to best suit the needs of the organization are welcome.

***Author:** HE Cagar “Won Ton Lee” cu Mara, who would like as little credit as possible*

***Sponsors:** HG Puck, HG Tailan Bran McNeil, HG Ann Arwenia Amidala, HG Coda von Ramnstein*

Discussion:

Cagar – delineating responsibilities for the mundane aspects versus game aspects and send those mundane aspects to the board. Starting point where we can build from here. There was quite a bit of discussion before this was put forth.

Tailan – we spent weeks on putting this together, lots of discussion and disagreement. He'd like to see it go further. He understands concerns about a runaway board, but these tasks need to be executed in a streamlined fashion with a clear line of responsibility. This lets us concentrate on the game and let the BoD concentrate on mundane. Trust the people we elect.

Prince Eric – thinks this is excellent starting point, well written. Do not concentrate on the word “power” – concentrate on responsibility. We are not giving them any more or less power than they SHOULD already have to keep up with these things and do their job. This is why we have BoD insurance. We will still have the power to override them.

Gabriele – with power comes great responsibility.

Fafnir – has it on decent authority that having the IE be the actual directors, this opens us up to liability. Agrees these powers need to be sent back to the BoD. Would like further detail in the future.

Dame Anne of Umbria – it's a framework and an excellent framework. Need a body for business due diligence to get done. Would suggest/challenge upcoming BoD to request additional changes as appropriate.

Sir Cagar – the enumerated list did come from the board.

Tailan – to be clear we do want to pass this first and THEN add.

NB2. Revision of Approval Requirements for Multi-Group Events

(Late inclusions begin tabled. Requires 2/3 to discuss, consider, and approve.)

Revise Article VI.F.3.a.ii of the Lex Adria Imperium as follows:

[The Imperial Crown has the right to]

- ii. Be the ~~sole~~ primary representative of the Adrian Empire to other organizations and governments. ~~Any Estate of the Adrian Empire desiring to attend the events of other organizations or hold joint events with them shall obtain the prior written consent of the Imperial Crown. This does not prevent Estates or individuals from being able to attend the events of other organizations or hold joint events with them as long as the portion of the event that will be Adrian is conducted in accordance with Adrian Laws.~~

Author's commentary: We feel that this law is a detriment to our organization.

Author: HG Puck

Sponsors: HG Fafnir Hallgrim, HG Siegfried

Tailan Q: is this about representing the empire or just attending? Per written no distinction. He can see how this could be a challenge.

Razziel: word "organization" is vague – is this an event with SCA or even a school demo? Law has been around at least 20 years. This has sometimes been used to punish individuals for attending/participating at other organizations' events.

Tailan: sounds like it was a little ham-fisted.

X. DISCUSSION ITEMS

None received.

XI. NEXT MEETING OF THE IMPERIAL ESTATES

March 2024 – Dates and location TBD – Zoom meeting.

XII. ADJOURNMENT

14:50 MST

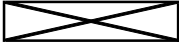
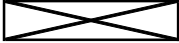
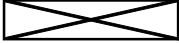


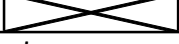
APPENDIX A

Reserved for the Proposed 2023-2024 Budget

| | 2023-2024 | actual | balance | 2022-2023 | 2022-2023 |
|---------------------|---|--------|---------|--------------|--------------|
| | | | | | Actuals |
| Memberships: | \$ 17,480.00 | | | \$ 17,000.00 | \$ 21,981.00 |
| | Estimated - Based on current membership numbers | | | | |

Imperial Events

All Imperial Events should at least attempt to break even, and are assumed to do so in this budget

| | | | | |
|-----------------------------------|---------------------|-------------|---------------------|---|
| Canada Imperial Crown War | \$ 150.00 | \$ 150.00 | \$ 150.00 | \$ - |
| NE Imperial Crown War | \$ 750.00 | \$ 750.00 | \$ 750.00 | \$ 869.50 |
| NE Imperial Crown War Feast | \$ 500.00 | \$ 500.00 | \$ - |  |
| NW Imperial Crown War | \$ 750.00 | \$ 750.00 | \$ 750.00 | \$ 679.98 |
| SE Imperial Crown War | \$ 750.00 | \$ 750.00 | \$ 750.00 | \$ 275.88 |
| SE Imperial Crown War Feast | \$ 500.00 | \$ 500.00 | \$ - |  |
| SW Imperial Crown War | \$ 1,125.00 | \$ 1,125.00 | \$ 1,125.00 | \$ 877.13 |
| | | | | |
| Canada Imperial Banner War | \$ 300.00 | \$ 300.00 | \$ 300.00 | \$ - |
| NE Imperial Banner War | \$ 800.00 | \$ 800.00 | \$ 750.00 | \$ 522.88 |
| NE Imperial Banner War Feast | \$ 350.00 | \$ 350.00 | \$ - |  |
| SE Imperial Banner War | \$ 750.00 | \$ 750.00 | \$ 750.00 | \$ 21.00 |
| SE Imperial Banner War Feast | \$ 500.00 | \$ 500.00 | \$ - |  |
| NW Imperial Banner War | \$ 750.00 | \$ 750.00 | \$ 750.00 | \$ - |
| SW Imperial Banner War | \$ 1,125.00 | \$ 1,125.00 | \$ 1,125.00 | \$ 507.10 |
| Unplanned Imperial Events | \$ 1,000.00 | \$ 1,000.00 | \$ - | |
| | | | | |
| Imperial Challenge | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ - |
| Imperial Coronation | \$ 1,875.00 | \$ 1,875.00 | \$ 1,875.00 | \$ 841.53 |
| IST | \$ 3,500.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 3,078.81 |
| SE ICT | \$ 3,500.00 | \$ 3,500.00 | \$ - |  |
| SE ICT Populace Travel Assistance | \$ 2,500.00 | \$ 2,500.00 | \$ - |  |
| Imperial Events Subtotal | \$ 22,675.00 | \$ - | \$ 22,675.00 | \$ 13,775.00 |
| | | | | \$ 7,673.81 |

| | 2023-2024 | actual | balance | 2022-2023 | 2022-2023 Actuals |
|-------------------------------------|---------------------|-------------|---------------------|---------------------|----------------------|
| Imperial Government: | | | | | |
| Imperial Travel | \$ 12,000.00 | | \$ 12,000.00 | \$ 12,000.00 | \$ 8,403.63 |
| Imperial Minister Travel | \$ 2,000.00 | | \$ 2,000.00 | \$ - | |
| Corporate Travel | \$ 2,000.00 | | \$ 2,000.00 | \$ 2,000.00 | \$ - |
| Estates Meetings | \$ 2,000.00 | | \$ 2,000.00 | \$ 2,000.00 | \$ - |
| Administration | \$ 3,000.00 | | \$ 3,000.00 | \$ 3,000.00 | \$ 2,561.44 |
| Newsletter - Mailchimp | \$ 420.00 | | \$ 420.00 | \$ - | |
| Change Over | \$ 300.00 | | \$ 300.00 | \$ 300.00 | \$ 61.25 |
| Contingency | \$ 1,000.00 | | \$ 1,000.00 | \$ 1,000.00 | \$ 800.00 |
| Legal | \$ 1,200.00 | | \$ 1,200.00 | \$ 1,200.00 | \$ 427.50 |
| PO Box | \$ 400.00 | | \$ 400.00 | \$ 320.00 | \$ 171.00 |
| Website | \$ 500.00 | | \$ 500.00 | \$ 500.00 | \$ 230.00 |
| Quick Books | \$ 750.00 | | \$ 750.00 | \$ 600.00 | \$ 625.00 |
| Media | \$ 1,000.00 | | \$ 1,000.00 | \$ 1,000.00 | \$ - |
| Flyers and Printing | \$ 1,200.00 | | \$ 1,200.00 | \$ 1,200.00 | \$ 1,511.00 |
| State Registrations | \$ 200.00 | | \$ 200.00 | \$ 200.00 | \$ 207.50 |
| Accounting CPA | \$ 2,000.00 | | \$ 2,000.00 | \$ 1,500.00 | \$ - |
| Penalty and Interest | \$ 2,000.00 | | \$ 2,000.00 | \$ 2,000.00 | \$ - |
| Insurance Directors & Officers | \$ 900.00 | | \$ 900.00 | \$ 800.00 | \$ 884.00 |
| Canadian Insurance | \$ 1,450.00 | | \$ 1,450.00 | \$ 1,400.00 | \$ 1,425.67 |
| Insurance Liability | \$ 5,000.00 | | \$ 5,000.00 | \$ 5,000.00 | \$ 3,400.78 |
| Chapter Development | \$ 2,000.00 | | \$ 2,000.00 | \$ 2,000.00 | \$ - |
| Shire IEM Assist | \$ 500.00 | | \$ 500.00 | \$ 500.00 | \$ - |
| Social Media/Advert | \$ 5,000.00 | | \$ 5,000.00 | \$ 5,000.00 | \$ 2,600.00 |
| promotional item | \$ 2,500.00 | | \$ 2,500.00 | \$ 2,500.00 | \$ 500.00 |
| Imperial Government Subtotal | \$ 49,320.00 | \$ - | \$ 49,320.00 | \$ 46,020.00 | \$ 23,808.77 |
| Total | \$ 71,995.00 | | | \$ 59,795.00 | |
| Difference from Last Year: | \$ 12,200.00 | | | | |
| Shire Assist Funds | \$ 1,416.56 | | \$ 1,416.56 | | |

APPENDIX B

Letters of Intent for the Board of Directors

Tracey L. Hanwell
2830 Fishing Creek Valley Road
Harrisburg, PA 17112

To the Imperial Estates I, Dame Tuathflaith ingen huí Chleirigh (mka Tracey Hanwell), send greetings. I have been appointed to fill a vacant seat on the Board of Directors for Region 3. My appointment expires March 2024. I wish to continue to fill that position when it expires and serve the next two-year term.

To most of you, I need to introduce myself, since I am new to the Empire. I have been learning about living history with the local SCA for over 15 years or so. Within the last several years, most of the people in the local group have quit and the remaining group is struggling to stay active. During these difficult years, I longed for a group that would take the "living history" aspect of this hobby as seriously as the people I started with years ago. I had friends who wished to do that, too, so I hunted for another group to join. One of my former archers contacted me out of the blue one day asking me how I was doing. I told him I was looking for a new group and he suggested Adria. Adria did not come up on any internet search I tried until I had the actual name to search for. Without that suggestion, I would never have found Adria.

I had a list of criteria I wanted in a new group, and Adria met all of them. Very important to me were multiple paths to knighthood and more local control, which are both important features of Adrian culture. I am fortunate that the Duchy of the Chesapeake is not too far away and they have welcomed me and my friends with open arms. Within a few months of my first event in November 2021, the Canton of Weeping Rose was invested and since then we have hosted 2 wars and several local events. I served as Autocrat for one of those wars.

The Adrian BoD is the first national/international board I have served on. I have served on many local boards:

Girl Scouts Service Unit in Dauphin County, PA (about 5 years)
STARS Homeschool Co-op (Leader for 5 years)
SCA East Kingdom Shire of Blak Rose
(Chronicler, Exchequer, Emergency Back-up Exchequer, Web Minister for several years)
Dauphin Swim Team (3 years or so)
WITF Educational Advisory Board and Community Advisory Board (over 10 years)
(WITF is our local public TV station)

In a prior life I worked as a word processing programmer back when you could not go to school to learn that. I also did some programming in archaic languages leading up to Y2K. Back then computer companies would hire anyone with a knack for it who could learn quickly. I did actual programming rather than Y2K rewrites. (Sorry Sir Coda – perl was not one of those languages.)

I left the corporate world to home school my two daughters for 12 years. Since then I have been volunteering for local organizations and learning that being a retired mom can be even more work than being a current mom! (No one to delegate to - sigh.)

My Adrian experiences are short. I organized and now lead the Canton of Weeping Rose, serving as Vicereine/Lady Mayor. At Banner Wars NE 2023 I was awarded a K1 in Ministry and I am expecting at

least 2 new knights here by the end of the year, one in ministry and one in archery. I have led our nascent Canton through all the challenges of starting a new group with the additional challenge that the Imperial database went down about simultaneously with the beginnings of my recruiting efforts. That has been a blow to morale, but Adria is worth the extra effort.

(As an aside here, my prior computer programming experience allowed me to explain to my people why Sir Coda couldn't "just fix it." I had some idea of what he and his team were up against. I have no animosity about the database collapse. It was just bad luck for Weeping Rose, that is all.)

My leadership skills have been explained. I am lacking on the legal aspects of a national/international organization, but I do learn quickly. I have led or co-led by-laws re-writes for Blak Rose, WITF's Community Advisory Board, a local women's ministry, and the Central PA Jedi Sith Alliance. I am good at organizing teams and projects. I do not need to know how to do everything as long as I have a team members who do.

I am excellent at formatting MS Word documents and setting them up for multiple future edits, which should help simplify some of the mundane functions of the BoD. Adria's documents suffer from multiple imports and exports from PDF to DOCX and back. I volunteer to freshen them up, and have already done so with at least one.

Thank you for reading this long letter of intent. Now that you know who I am, the next one can be shorter.

In service,
Dame Tuathflaith (Lady T)
mka Tracey L. Hanwell

***Greetings to all the Goode Citizens of the Adrian Empire,
From His Imperial Excellency, Baroné Lucifero Justus,
Also known as + The Reverend Father Guy Dioguardi, Doctor of Divinity***

I'm sorry that this letter is coming to you so late. This letter was sent, but not received and I had no way to know.

This is a Letter of Intent to continue to be a member of the Board of Directors, either for Region 3 or at least as a Member-at-Large.

Let me tell you all about myself.

Mundanely, I am an Prelate Priest of the Abyssinian Catholic Church of the Western Orthodox Rite (*or Abyssinian Catholic Orthodox*). What is the Abyssinian Catholic Church? It is an Autonomous Missionary Church under the Byzantine Rite of Patriarchate of Constantinople.

What is an Abyssinian Orthodox Catholic Priest? Secular Priests & Prelate Priests live in the real world. Mainly teaching or doing research of an Ecclesiastical nature. All Secular Priests, of either nature, are often quite educated, "As we learn, so shall we teach."

Upon completion of the course of study, having earned their Doctorate in Divinity, each Reverend Doctor (*or Reverend Father, DDiv.*), is considered a 'Prelate Priest,' a high-ranking priest, with the only specific rights of a Bishop.

Let me tell you of my education, which is a major art off my life. Those of you that know me, know that I love doing research and always gaining more education. I have ten academic degrees: two in education, two in fine arts, six research based degrees: of these are three earned doctoral degrees, & one granted doctoral degree.

Being a medievalist, for me, is another way of furthering my education. I've been a member of the SCA since 1985 and Adria since 2002. Up until 2021, my persona was that of a clergyman. My name was Bishop Francesco Gaetano Gréco d'Edessa, (*my nickname for Bishop was "Bish" what I am still called*).

I held many clerical titles, including being the Patriarch of the Church of Adria twice, (*numbers IV & VIII*). I mentored several in the ways of the Adrian Church, including Patriarch Sebastian and Matriarch Margarita Francesca.

In 2021, during the COVID break, I decided to change my persona from that of a clergyman to a teacher and diplomat, changing my name to Lucifero Justus. You

can see my full persona description on the East Kingdom Wiki page: [https://wiki.eastkingdom.org/wiki/Lucifero_Justus].

**[Just for a moment of education. "Lucifer" was never the name of 'the devil' until Dant  wrote The Divine Comedy in c.1320 and when Milton wrote Paradise Lost in 1667.*

The combination of two words in Latin, ('lux'), meaning "light" and ('ferre') meaning "to bring", created the name "Lucifer". Before Dante Alighieri's usage of the word, in Divine Comedy, the name Lucifer was just another name. But now, the name Lucifer, will forevermore be associated with 'the morning star', (Venus), and the chief angel who rebelled against God's rule in heaven, (see Isaiah 14:12).]

During one of my trips doing research in Sardinia, I happened upon a church dedicated to a Saint, Lucifer of Cagliari (*Latin: Lucifer Calaritanus, Italian: Lucifero da Cagliari; died 20 May 370 or 371*) was a bishop of Cagliari, in Sardinia. From that time, I spent over a year doing research on him.

As I said, I joined Adria in 2002, and joined the Shire of the Crescent Moon, (*where I lived in the New York Metro area*), later becoming the Duchy of Cambridge, where I became their 3rd Duke, gaining my retirement title of Baron-Royal.

Upon Cambridge's demise, I help create the Duchy of Malta, (*Pennsylvania*). Later, I joined the Duchy of Chesapeake, (*Maryland*). Of all these Chapters, I've held every Ministerial Office, except Rolls and Exchequer.

From my 1st year in Adria, I've been involved in several Imperial Offices, including Regional and later the Imperial Sovereign of Arms. Currently, I am a member of the Imperial Heraldry Consulting Team.

I was also the Imperial Minister of Arts & Sciences. (*As much as I tried, nobody sent in their A&S Monthly Reports, so, when offered my points for Imperial service, I declined them, stating I could not accept the points when I did not earned them. I was told that others followed my trend and refused their points, as well.*)

Last year, I became a member of the Board of Directors, as a Member-at-Large, to which with this Letter of Intent, I wish to continue to serve.

I'm going to end this letter now, but please continue to read. All my Offices, Titles, & Honourifics are in my signature.

*Wythe thy hope that thee Stay Safe et. in Goode Health,
Fare Well.*

***His Imperial Excellency,
Baronè Lucifero Justus IOTR***

***Knights Premier, Robe et. Archer
Barons Imperial, Royal, Noble², et. Ex Parte***

Church of Adria Titles

*Grand Prior IV and VIII, Monsignor Primus,
Abbot, Prior, Canon, Archpriest, & Vicar-General*

College of Arms Retirement Titles

- *Mitra Armorum Rex*
- *Epigonation Herald Extraordinary*
- *Metropolitan Pursuivant Extraordinary*

College of Arms Current Office Titles

- *Serpent Herald – (Duchy of Chesapeake)*
- *Mediterranean Pursuivant – (Canton of Byzantium)*
- *Basilica Herald – (Church of Adria)*
- *White Cross Herald – (Imperial Domain of the Order of Knights
Hospitaller of Saint Bella of Jerusalem)*

Cardinal-Legate de Igelesia de los Soldatos

Imperial Domain of the Order of Knights Hospitaller of Saint Bella of Jerusalem

- *Grand Eastern Commander of the of the Knights Hospitaller –
Mediterranean Grand Commandery*
- *Patriarchal Grand Prior of the Order of the Knights Hospitaller*
- *White Cross Herald of the Order of the Knights Hospitaller*

Grand Master & Commander of the Holy Order of the Knights Legionnaire

Titles & Honourifics

- *Companion, Imperial Order of the Table Round*
- *Companion, Noble Order of the Crown Guard*
- *Principal Companion, Chesapeake's Order of the Blue Crab*
- *Principal Companion, Chesapeake's Order of the Golden Chessie*
- *Knight of Malta*

- *Pillar, Order of Knights Hospitaller of Saint Bella of Jerusalem*
- *Owner of a Fife of Chesapeake, (yet unnamed)*
- *Denizen, Terre Neuve & Owner of the Fife of Terra Neuve York*
- *Co-Founding Member of the Flowers of the Realm – Archduchy of Sterling*
- *Vintner to His Holiness, Pontiff Warhammer II*
- *Lone Survivor of the Companions of the Torch of Cambridge*

Grand Inquisitor of the Holy Order of the Brotherhood of the Sacred Light •

Member-at-Large, Adrian Empire's Board of Directors

Good afternoon.

I have noticed there is only one letter of intent for BOD for the upcoming election. And Region One has an upcoming vacancy, I would like to put my name in the running if possible.

I am Dame Ishild Drekidottir. Retired Crown of the Kingdom of Terre Neuve having, with the help of my husband, carried the Kingdom through the Plague years. I am a Baroness of the Imperial Court, and the Baroness of The Barony of Greystoke within the Lands of Terre Neuve.

I have been both Rolls Minister and Steward Minister for Terre Neuve.

Mundanely I work in a local school district in the Special Education department.

Please let me know if there are any questions. If this letter, as I suspect, is to late I will be open to a nomination on the floor.

In Service,
Dame Ishild
MKA Christine Stalker